



# CHILDREN WELFARE CENTRE'S COLLEGE OF LAW

Marve Road, Orlem Bavdi Stop, Malad (W), Mumbai 400 064  
(Approved by Bar Council of India and Affiliated to Mumbai University)  
Hindi Linguistic Minority

Date: 11-10-23

## NOTICE

All the students of BA.LLB, LLB and LLM that the CWC's College of Law is organising a seminar on POSH Act: Need and Opportunities by Advocate Pathik Muni (Cyber Law Practitioner, Certified Data Auditor and Amazon Best Selling Author) and Kamaljeet Kataria Muni (Senior Vice President Kotak Mahindra Bank, POSH Act Practitioner and Asiatic Literary Award Winning Author) on the 14<sup>th</sup> October 2023, Saturday at 9:30 am in the Mock Court.

NOTE: All the students are expected to be present in Advocate's Attire.



Principal

PRINCIPAL  
CHILDREN WELFARE CENTRE'S  
COLLEGE OF LAW  
Marve Road, Orlem Bavdi (W),  
Mumbai 400 064





UC  
**CHILDREN WELFARE CENTRE'S COLLEGE OF LAW**

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Valnai Village, Marve Road, Orlem Bavadi Stop, Malad (West), Mumbai - 400064  
28011177 78 9967529177 info@cwclawcollege.in www.cwclawcollege.in

Ref: CWCLC/INVITATION/2023-2024/200

Date: 10.10.2023

To,  
**Mr. Paathik Muni**  
5<sup>th</sup> Floor Spectrum Towers Mindspace,  
Malad West, Mumbai 400064.

**Sub: Invitation to be the Speaker at the Academic Seminar.**

Respected Sir,

We are privileged to invite you as be the Speaker at the Academic Seminar on POSH Act: Need and Opportunities on 14th October, 2023, Saturday at 09.30 am on 3<sup>rd</sup> floor in the college Moot Court organized by our college.

Your presence will be a great addition to the day.

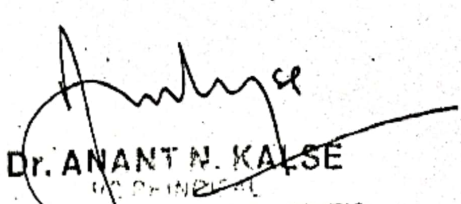
Looking forward to your support and co-operation.

Thanking You,

Received  
1 AY 1111  
14/10/2023



Yours Sincerely

  
**Dr. ANANT N. KALSE**  
PRINCIPAL  
CHILDREN WELFARE CENTRE'S  
COLLEGE OF LAW  
Marve Road, Malad (W),  
Mumbai - 400 064





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Ref: CWCLC/INVITATION/2023-2024/20

Date: 10.10.2023

To,  
**Mrs. Kamaljeet Kaur Muni**  
5<sup>th</sup> Floor Spectrum Towers Mindspace,  
Malad West, Mumbai 400064.

**Sub: Invitation to be the Speaker at the Academic Seminar.**

Respected Madam,

We are privileged to invite you as be the Speaker at the Academic Seminar on POSH Act: Need and Opportunities on 14<sup>th</sup> October, 2023, Saturday at 09.30 am on 3<sup>rd</sup> floor in the college Moot Court organized by our college.

Your presence will be a great addition to the day.

Looking forward to your support and co-operation.

Thanking You,

Yours Sincerely



RECEIVED  
*[Handwritten signature]*

*[Handwritten signature]*  
**Dr. ANANT N. KALSE**  
VICE PRINCIPAL  
CHILDREN WELFARE CENTRE'S  
COLLEGE OF LAW  
Marve Road, Malad (W),  
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Date: 20 - 10 - 2023

## REPORT

### A Seminar on Prevention of Sexual Harassment Act, 2013 – 14<sup>th</sup> October 2023

The Department of Lifelong Learning and Extension of Children Welfare Centre's College of Law had organised a seminar on Prevention of Sexual Harassment act 2013 on 14<sup>th</sup> October 2023. The Speaker for the event was Adv. Paathik Muni and Adv. Kamal Muni.

The discourse surrounding gender equality and the prevention of sexual harassment has gained significant momentum. To address this pressing issue, CWC's College of Law had organised a seminar focused on the Prevention of Sexual Harassment Act, 2013. The seminar aimed at providing a comprehensive understanding of the legal framework, its implications, and strategies for effective implementation within the Indian legal system and the corporate world in India. The primary objective of the seminar was to enlighten students, faculty, and legal professionals about the intricacies of the Prevention of Sexual Harassment Act and its role in creating a safe and inclusive environment within several institutions, organisations or work spaces. By fostering awareness and understanding, we aim to contribute to the cultivation of respectful and equitable spaces for everyone in the community.

The event began with the host giving an introduction to the speakers, followed by felicitation by Principal Dr Anant Kalse. The seminar was conducted by Adv. Paathik Muni and Mrs Kamal Muni. The event brought together students, faculty, and the speakers that engaged in a comprehensive interaction regarding the legal framework, implication and its proactive measures to foster a secure and respectful environment at work place. There was a presentation put forth by the speakers encompassing the following topics:

1. Insightful Overview of the POSH Act: The seminar commenced with a detailed overview of the Prevention of Sexual Harassment Act, shedding light on its legal underpinnings, definition of sexual harassment, and the broad scope of its applicability.





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2. Navigating Key Provisions of the Act: The students delved into the essential provisions of the POSH Act, exploring the responsibilities of educational institutions, the establishment of Internal Complaints Committees (ICCs), and the procedural aspects of filing complaints and conducting inquiries.
  
3. Strategies for Prevention: The seminar underscored the importance of preventive measures, emphasizing the role of educational institutions in cultivating a culture of respect and consent. The students and the faculty engaged in discussions on implementing sensitization programs and awareness campaigns within the college.
  
4. The ICC's Role: An in-depth exploration of the Internal Complaints Committee's composition, functions, and the significance of maintaining confidentiality and protection for complainants provided valuable insights for the participants.
  
5. Addressing Challenges and Proposing Solutions: The students and faculty actively discussed challenges faced in the effective implementation of the POSH Act, including common misconceptions and institutional barriers. Strategies for overcoming these challenges were collaboratively explored.
  
6. Case Studies: The event incorporated interactive sessions where participants, guided by speakers, engaged in discussions on hypothetical scenarios. Real-life case studies were analysed, offering practical insights into the complexities of dealing with sexual harassment issues.






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The seminar on the Prevention of Sexual Harassment Act served as a catalyst for collective awareness and understanding for the students. By addressing legal nuances, challenges, and proactive measures, the event aimed to empower students to contribute actively to the creation of a safer and more inclusive educational environment.

The students extended their gratitude to the speakers for the presence and the insight into such an important topic from the legal arena and the fellow students for their active involvement, making this seminar a resounding success. The event epitomized the institution's commitment to fostering a community that upholds principles of equality, respect, and justice. In the aftermath of this seminar, the college plans to implement follow-up initiatives, including starting an Add-On course, awareness campaigns through legal aid, training programs, and the strengthening of the Internal Complaints Committee to ensure a sustained and effective approach to preventing sexual harassment on campus.



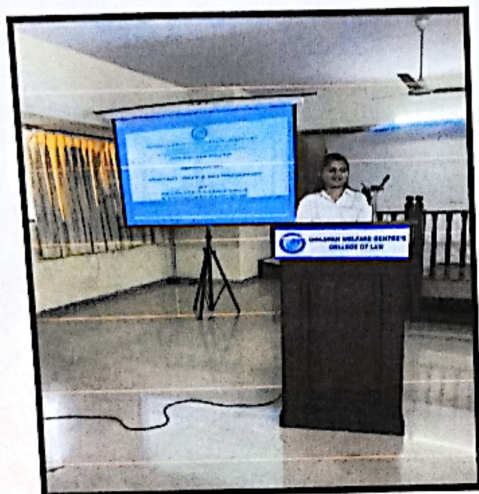
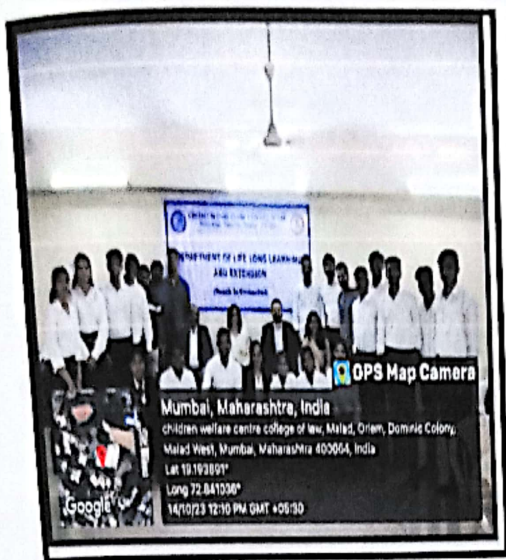
  
**Dr. ANANT N. KALSE**  
I/C PRINCIPAL  
CHILDREN WELFARE CENTRE'S  
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Ref: CWCLC/2023-2024/203

Date: 14.10.2023

To,  
**Mr. Paathik Muni**  
5<sup>th</sup> Floor Spectrum Towers Mindspace,  
Malad West, Mumbai 400064.

Respected Sir,

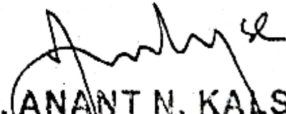
On behalf of the Management, Staff and Students of our college, I would like to express my sincere gratitude to you for enlightening us with your knowledge.

Thanking You,

Received  
Paathik.  
14/10/2023



Yours Sincerely

  
**Dr. ANANT N. KALSE**  
JIC PRINCIPAL  
CHILDREN WELFARE CENTRE'S  
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Ref: CWCLC/2023-2024/207

Date: 14.10.2023

To,  
**Mrs Kamaljeet Kaur Muni,**  
**5<sup>th</sup> Floor Spectrum Towers Mindspace,**  
**Malad West, Mumbai 400064.**

Respected Madam,

On behalf of the Management, Staff and Students of our college, I  
would like to express my sincere gratitude to you for enlightening us with  
your knowledge.

Thanking You,

Yours Sincerely



RECEIVED  
K. K. Muni

**Dr. ANANT N. KALSE**  
H/O PRINCIPAL  
CHILDREN WELFARE CENTRE'S  
COLLEGE OF LAW  
Marve Road, Malad (W),  
Mumbai - 400 064



**CHILDREN WELFARE CENTRE'S COLLEGE OF LAW**

*Seminar on POSH*

Sr. No.	Name of Student	Sign
1	Shinde haripriya Vinay rohini	<i>Haripriya</i> AB
2	Shinde Sapana Chandrakant Chandrakala	AB
3	Jeedimetla Shubangi Venkateshwarlu Sandhya	AP
4	Sahu Sujal Jagannath Sanju	<i>Sujal</i>
5	Sachin Khandale	AB
6	Caszo Ronan Francis Clarine	AB
7	Shaikh Mohammed Faizan Raees Takari	AP
8	PANDEY RAJ RADHESHYAM SUMAN	<i>Sumit</i>
9	More Sumit Sanjay Laxmi	AP
10	Mishra akansha Santosh Neelam	<i>Santosh</i>
11	Santosh Dhabale	AB
12	Bagwe Hemant Sitaram Sudha	<i>Hemant</i>
13	Yadnyesh Savaji	<i>Savaji</i>
14	Sherpa seron pemba Kelly pema	<i>Deepti</i>
15	Seethalakshmi T	AB
16	Jangam Deepa Dhananjay Ratnamala	<i>Deepa</i>
17	Raje Vasant Balkrushn Tulsabai	<i>Asmi</i>
18	verma Asmi jeetendra seemple	<i>Tanishka</i>
19	Acharya Tanishka Rajesh Saraswati	<i>Fatima</i>
20	Shaikh Fatima Khatun Abdus Salam Rahima	AB
21	Tiwari Abhilasha Rajendra Anju Devi	AB
22	Pal sanjay samarnath indravati	AB
23	Patil Yashvi Pravin Pranita	AB
24	Mishra Vanita Rajesh Deepa	<i>Purva</i>
25	Pawar Purva Rajesh Prathiba	<i>Purva</i>
26	Sayyed Shifan Shakil Tahera	<i>Shifan</i>
27	Mukherjee Beauty Robin Puja	<i>Beauty</i>
28	Anand Nikhil Uttamchand Rekha	<i>Nikhil</i>
29	Siddique Farhan Imran Shabnam	<i>Farhan</i>
30	Khandagle Nisha Kiran Vandana	<i>Nisha</i>
31	Siddiqui Afseen Faiz Rohan	<i>Afseen</i>
32	Parab Vishakha Prashant Kiran	AP
33	Shinde Om Pravin Priyanka	OM
34	Majgoankar Shreya Rajan Hema	AB
35	Jeet Dikholkar	<i>Jeet D</i>
36	Adsul Tanmay Navneet Jyoti	<i>Tanmay</i>
37	Joshi Bhargav Sanjay Aparna	AB
38	Kadam Gauri Sandesh Sujata	AB
39	Kadam Vaishnavi Jaising Pushpalata	<i>Surishya</i>
40	Yadav Suraj Bechulal Radhika	AB
41	Pathan Aman Shahnawaz Urmila	<i>Aman</i>

42	Ansari Md Shoaib Zahid Ali Fatima	AB
43	Tyagi Shivam Arvind Shikha	Shivam
44	MISHRA SAURABH MITHILESH SUMAN	AB
45	Gawde Sanika Madhusudan Manisha	AB
46	Joshi Shubhangi Ashutosh Renu	Shub
47	Shaikh Sohail Mohammad Anjum Parveen	AB
48	Patel Ankit Ramjeet Santara	Ankit
49	Sant Amogh Prasad Varsha	Sant
50	Sawant Mihir Sanjeev Sukhada	AB
51	Shaikh Nazmeen Tahir Mariyam	AB
52	Vishwakarma Chandan Matvar Malti	Nazmeen
53	Sharma Kavita Telha Reena	AB
54	Tak Jayshree Jitendra Reena	AB
55	Yadav Priti Manoj Shakuntala	AB
56	Rodrigues Flossy Arthur Gladys	AB
57	nikhil shirdhankar	Nikhil
58	Shaikh Rizwan Ali Hasan Zarina	
59	Yadav Pooja Chandrashekhar Ramawati	
60	Khan Ali Raza iltija hussain Amina	<del>AB</del>
61	KHAN FATEH LAEEK ABEDA	
62	Shah Adeena Aman Farzana	Adeena
63	Shaikh abdur rahman	AB
64	Shaikh Rizwan Farooq Wahida	AB
65	SUGUMAR YASHVI	Saad
66	KHAN AFTAB-AHMED ANSAR SHAMA	AB
67	MAURYA DEVESH RAJDEO SHANTI	AB
68	Kazi Shoaib Anwar Zarina	AB
69	Qureshi Mushir Uden Shahbuddin	AB
70	Vishal Ghag	Vishal
71	Md. Aamir Ali Sultan	Aamir
72	Adil Salim Shaikh	AB
73	Khan Anwar Abdullah Tarabunnisha	Anwar
74	Fernandes Noel Jose Gracie	
75	Tembekar Chandan Dnyaneshwar Sitabai	
76	Gupta Vijay Shankar Ram Murat	<del>AB</del>
77	Bhamra Simrat Parminder Harjit	